

Batch Sequence Number

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UGANDA BUREAU OF STATISTICS



LABOUR FORCE SURVEY MODULE

| SECTION 1A: IDENTIFICATION PARTICULARS | | | |
|--|--|--|--|
| 1. STRATUM: | | | |
| 2. DISTRICT: | | | |
| 3. SUB-STRATUM: (Urban = 1, Other Urban= 2, Rural = 3) | | | |
| 4. COUNTY: | | | |
| 5. SUB-COUNTY: | | | |
| 6. PARISH: | | | |
| 7. EA: | | | |
| 8. HOUSEHOLD SER. NO.: | | | |
| 9. SAMPLE NO.: | | | |
| 10. NAME OF HOUSEHOLD HEAD: | | | |
| 11. LOCATION ADDRESS OF HOUSEHOLD: | | | |
| | | | |
| | | | |
| | | | |

THIS SURVEY IS BEING CONDUCTED BY THE UGANDA BUREAU OF STATISTICS UNDER
THE AUTHORITY OF THE UGANDA BUREAU OF STATISTICS ACT, 1998.

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STRICTLY CONFIDENTIAL

SECTION 1B: STAFF DETAILS AND SURVEY TIME

1. NAME OF INTERVIEWER _____

| | |
|--|--|
| | |
|--|--|

2. DATE OF INTERVIEW _____

| | | | | | | | |
|----|--|----|--|------|--|--|--|
| | | | | | | | |
| DD | | MM | | YYYY | | | |

3. NAME OF SUPERVISOR _____

| | |
|--|--|
| | |
|--|--|

4. DATE OF CHECKING _____

| | | | | | | | |
|----|--|----|--|------|--|--|--|
| | | | | | | | |
| DD | | MM | | YYYY | | | |

5. NAME OF FIELD EDITOR _____

| | |
|--|--|
| | |
|--|--|

6. DATE OF INSPECTION _____

| | | | | | | | |
|----|--|----|--|------|--|--|--|
| | | | | | | | |
| DD | | MM | | YYYY | | | |

7. STARTING TIME

| | | | |
|-----|--|--|--|
| HRS | | | |
| | | | |

8. RESPONSE CODE:

| |
|--|
| |
|--|

Codes for Item 8:

Completed 1

Partially done..... 2 (*Reasons for partial response should be explained in the remarks*)

9. REMARKS BY INTERVIEWER:

10. REMARKS BY SUPERVISOR:

SECTION 2: ACTIVITY STATUS OF PERSONS AGED 5 YEARS AND ABOVE

| | Household Line Number | | | | | | Skip Pattern |
|------|---|--------|--------|--------|--------|--------|--------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 2 | Which Household member is providing data on the Individual (<i>Write Serial number from Roster</i>) | | | | | | |
| 2.0A | In the last week, did you work for a wage, salary, commission or any payment in kind, including doing paid domestic work, even if it was for only for one hour? <i>Examples: a regular job, contract, casual or piece work for pay, work in exchange for food or housing, paid domestic work.</i> 1=Yes 2=NO | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 2.0B | Did you do this type of work in the last 12 months? 1=Yes 2=NO | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 2.1A | In the last week, did you run a business of any size, for yourself or with one or more partners, even if it was for only one hour? <i>Examples: Commercial farming, selling things, making things for sale, construction, repairing things, brewing beer for sale, collecting wood or water for sale, hairdressing, crèche businesses, having a legal or medical practice, performing, having a public phone shop.</i> 1=Yes 2=NO | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 2.1B | Did you run a business in the last 12 months? 1=Yes 2=NO | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 2.2A | In the last week, did you help without being paid in any kind of business run by your household, even if it was only for one hour? <i>Examples: help to sell things, make things for sale or exchange, doing the accounts, cleaning up for the business, etc.</i> 1=Yes 2=NO | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 2.2B | Did you do this in the last 12 months? 1=Yes 2=NO | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 2.3A | In the last week, were you an apprentice? (INCLUDE APPRENTICESHIPS THAT ARE PAID CASH, PAID IN KIND, UNPAID, OR FOR WHICH THE APPRENTICE PAYS TO PARTICIPATE.) 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 2.3B | Were you an apprentice in the last 12 months? 1=Yes 2=NO | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 2.4A | In the last week, did you work on your household's farm? (<i>Examples: tending crops, feeding animals, collecting eggs, milking cows, repairing tools, weeding</i>) 1=Yes 2=NO | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 2.4B | Did you work on your household's farm in the past 12 months? 1=Yes 2=NO | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |

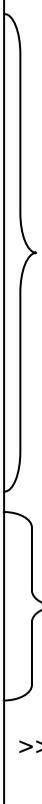
| | | | | | | | |
|-------|--|---|---|---|---|---|--------------|
| CHK 1 | IF 1 to ANY ITEM IN 2.0A OR 2.1A OR 2.2A OR 2.3A OR 2.4A 1=Yes 2=NO | 1 | 1 | 1 | 1 | 1 | >> SECTION 4 |
| | | 2 | 2 | 2 | 2 | 2 | >> 2.5 |

SECTION 2: ACTIVITY STATUS OF PERSONS AGED 5 YEARS AND ABOVE

| | Serial number in HH Roster | | | | | | Skip Pattern |
|------|--|---|---|---|---|---|--------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 2.5 | Even though you did not do any work for pay or profit, did not help without pay in a household business, and did not participate in an apprenticeship... | | | | | | |
| 2.5A | In the last week, did you have a paid job that you would definitely return to? <i>Examples: a regular job, contract, casual or piece work for pay, work in exchange for food or housing, paid domestic work.</i> 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| 2.5B | In the last week, did you have a business that you would definitely return to? <i>Examples: Commercial farming, selling things, making things for sale, construction, repairing things, brewing beer, collecting wood or water for sale, hairdressing, crèche businesses, having a legal or medical practice, performing, having a public phone shop.</i> 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| 2.5C | In the last week, did you have an unpaid job in any kind of business run by your household that you would definitely return to? <i>Examples: help to sell things, make things for sale or exchange, doing the accounts, cleaning up for the business, etc.</i> 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| 2.5D | In the last week, did you have an apprenticeship that you would definitely return to? 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| 2.5E | In the last week, did you have work on your household's farm that you would definitely return to? (<i>Examples: tending crops, feeding animals, collecting eggs, milking cows, repairing tools</i>) 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |

SECTION 2: LABOUR FORCE STATUS OF PERSONS AGED 5 YEARS AND ABOVE

| | | | | | | | |
|-------|---|---|---|---|---|---|--------------|
| CHK 2 | CHECK 2.5A – 2.5E IF 1 TO ANY PART OF 2.5 , Circle 1, otherwise 2 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | >>2.6 |
| | | 2 | 2 | 2 | 2 | 2 | >> SECTION |
| | Serial number in HH Roster | | | | | | Skip Pattern |
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |

| | | | | | | | | |
|--------------------------|---|----|----|----|----|----|---|--|
| 2.6 | What was the main reason you were absent from your job/business/apprenticeship/household farm work in the last week? | | | | | |  >> SECTION 4 | |
| | 01=Sickness or injury | 01 | 01 | 01 | 01 | 01 | | |
| | 02=Vacation leave | 02 | 02 | 02 | 02 | 02 | | |
| | 03=Caring for family or others (Except maternity or paternity leave) | 03 | 03 | 03 | 03 | 03 | | |
| | 04=Maternity or paternity leave | 04 | 04 | 04 | 04 | 04 | | |
| | 05=Other family/community obligations eg. – meetings | 05 | 05 | 05 | 05 | 05 | | |
| | 06=Strike/stay-away/lockout | 06 | 06 | 06 | 06 | 06 | | |
| | 07=Problems with transportation | 07 | 07 | 07 | 07 | 07 | | |
| | 08=Bad weather | 08 | 08 | 08 | 08 | 08 | | |
| | 09=Study or training leave | 09 | 09 | 09 | 09 | 09 | | |
| | 10=Unrest (Violence) | 10 | 10 | 10 | 10 | 10 | | |
| | 11=Layoff/reduction in activity1 | 11 | 11 | 11 | 11 | 11 | |  >> SECTION 3 |
| | 12=Seasonal work | 12 | 12 | 12 | 12 | 12 | | |
| | 13=Start a new job/business in the next 30 days | 13 | 13 | 13 | 13 | 13 | | >> SECTION 4 |
| 14=Other reason, specify | 14 | 14 | 14 | 14 | 14 | | | |

SECTION 3: UNEMPLOYMENT AND NOT IN THE LABOUR FORCE

| | Serial number in HH Roster | | | | | | Skip Pattern |
|------|--|---|---|---|---|---|---|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 3.0 | In the last four weeks,..... | | | | | | |
| 3.0A | Were you looking for any kind of job? 1=yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | IF 3.0A OR 3.0B IS 1, GO TO 3.1 ELSE, GO TO 3.2 |
| 3.0B | Were you trying to start any kind of business? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 3.1 | In the last four weeks, what are all of the things you have done to search for work or to start a business? A= Registered or waited at employment agency B= Registered or waited at trade union C=Placed or answered job advertisements D=Enquired at workplaces, farms, factories or called on other possible employers E=Sought assistance from relatives or friends F=Waited at the street side or other place where casual workers are found G=Contacted school or university employment center H=Applied for permit to start business I=Applied for a loan from a bank J=Sought financial assistance from friends or family members K=Sought a loan from a church or mosque L=Purchased land, a building, or equipment M=Other active, specify N=Looked at job advertisements O=Looked for land, a building, or equipment P=Other passive, specify Z=Nothing | A B C D E F G H I J K L M N O P Z | A B C D E F G H I J K L M N O P Z | A B C D E F G H I J K L M N O P Z | A B C D E F G H I J K L M N O P Z | A B C D E F G H I J K L M N O P Z | <p>>>3.6</p> <p>>>3.14</p> <p>>>3.2</p> |
| 3.2 | Was this because you had already arranged to take up a job or start a business in the next 30 days? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | (IF 1,>>3.6) |
| 3.3 | Would you like to have worked for pay or profit or to have helped without pay in a household business last week? 1=Yes, 2=maybe, it depends 3=No | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | (IF 1, >>3.8) (IF 2, >>3.8) |

SECTION 3: UNEMPLOYMENT AND NOT IN THE LABOUR FORCE

| | Serial number in HH Roster | | | | | | Skip Pattern | | | | |
|-----|--|---|---|---|---|---|----------------|---|---|---|--|
| | Name of household member | | | | | | | | | | |
| | Age of household member | | | | | | | | | | |
| 3.4 | What best describes your situation at this time? For example, are you ill, disabled, in school, taking care of house or family, or something else? 1=Ill/sick 2=Disabled 3=In school 4=Taking care of house or family 5=Retired 6=Something else, specify | 1 | 1 | 1 | 1 | 1 | (>>>3.13) | | | | |
| | | 2 | 2 | 2 | 2 | 2 | | | | | |
| | | 3 | 3 | 3 | 3 | 3 | | | | | |
| | | 4 | 4 | 4 | 4 | 4 | | | | | |
| | | 5 | 5 | 5 | 5 | 5 | | | | | |
| | | 6 | 6 | 6 | 6 | 6 | | | | | |
| 3.5 | Would you like to have worked for pay or profit or to have helped without pay in a household business last week? 1=Yes, maybe, it depends 2=No (>>3.4 it is not an error) | 1 | 1 | 1 | 1 | 1 | (IF 1, >>3.10) | | | | |
| | | 2 | 2 | 2 | 2 | 2 | (IF 2, >>3.4) | | | | |
| 3.6 | As of the end of last week, how long had you been looking for work? 1=Weeks 2=Months 3=Years <p style="text-align: center;">PERIOD</p> | 1 | 2 | 3 | 1 | 2 | 3 | 1 | 2 | 3 | |
| | | | | | | | | | | | |
| 3.7 | Before you started looking for work, what were you doing: were you working, going to school, or doing something else? 1=Working 2=In school 3=Homemaker 4=other, specify | 1 | 1 | 1 | 1 | 1 | (IF 1, >>3.14) | | | | |
| | | 2 | 2 | 2 | 2 | 2 | } (>>3.16) | | | | |
| | | 3 | 3 | 3 | 3 | 3 | | | | | |
| | | 4 | 4 | 4 | 4 | 4 | | | | | |

SECTION 3: UNEMPLOYMENT AND NOT IN THE LABOUR FORCE

| | Serial number in HH Roster | | | | | | Skip to Question |
|------|---|----------|----------|----------|----------|----------|------------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 3.8 | What is the <u>main</u> reason why you did not try to find work or start a business in the last four weeks? (DO NOT READ LIST) | 1 | 1 | 1 | 1 | 1 | |
| | 01=No jobs available in the area | 2 | 2 | 2 | 2 | 2 | |
| | 02=Unable to find work requiring his/her skills | 3 | 3 | 3 | 3 | 3 | |
| | 03=Lost hope of finding any kind of work | 4 | 4 | 4 | 4 | 4 | |
| | 04=Lacks necessary schooling, training, skills, or experience | 5 | 5 | 5 | 5 | 5 | |
| | 05=Too old/too young to work | 6 | 6 | 6 | 6 | 6 | |
| | 06=Awaiting the season for work | 7 | 7 | 7 | 7 | 7 | |
| | 07=Waiting to be recalled to former job | 8 | 8 | 8 | 8 | 8 | |
| | 08=Pregnancy | 9 | 9 | 9 | 9 | 9 | |
| | 09=Sickness/injury | 10 | 10 | 10 | 10 | 10 | |
| | 10=Disabled or unable to work (handicapped) | 11 | 11 | 11 | 11 | 11 | |
| | 11=Housewife/family responsibilities | 12 | 12 | 12 | 12 | 12 | |
| | 12=Child care problems | 13 | 13 | 13 | 13 | 13 | |
| | 13=Student | 14 | 14 | 14 | 14 | 14 | |
| | 14=Undergoing training to help find work | 15 | 15 | 15 | 15 | 15 | |
| | 15=Transportation problems | 16 | 16 | 16 | 16 | 16 | |
| | 16= Spouse refused | 17 | 17 | 17 | 17 | 17 | |
| | 17= Other Specify | | | | | | |
| 3.9 | Did you <u>look for work</u> or try to start a business at any time during the last 12 months? | 1 | 1 | 1 | 1 | 1 | |
| | 1=Yes 2=No | 2 | 2 | 2 | 2 | 2 | |
| 3.10 | Did you engage in any income generating activities such as a job, business, apprenticeship, household enterprise, or farm during the last 12 months? | 1 | 1 | 1 | 1 | 1 | |
| | 1=Yes 2=No | 2 | 2 | 2 | 2 | 2 | (IF 2, >>3.13) |
| 3.11 | Did you do any of this work during the last 4 weeks? | 1 | 1 | 1 | 1 | 1 | |
| | 1=Yes 2=No | 2 | 2 | 2 | 2 | 2 | |
| 3.12 | Did you look for work since leaving the last job you held? | 1 | 1 | 1 | 1 | 1 | |
| | 1=Yes 2=No | 2 | 2 | 2 | 2 | 2 | (IF2, >>3.15) |

SECTION 3: UNEMPLOYMENT AND NOT IN THE LABOUR FORCE

| | Serial number in HH Roster | | | | | | Skip Pattern |
|-----------|---|----|----|----|----|----|---------------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 3.13 | Have you ever worked for pay or profit or helped unpaid in a household business or farm? | 1 | 1 | 1 | 1 | 1 | (IF 1, >>3.14) |
| | 1=Yes 2=No | 2 | 2 | 2 | 2 | 2 | IF 2, >> Section 7) |
| 3.14 | When did you last work at a job or business? | 1 | 1 | 1 | 1 | 1 | |
| | 1=In the last 12 months | 2 | 2 | 2 | 2 | 2 | |
| | 2=1-3 years ago | 3 | 3 | 3 | 3 | 3 | |
| | 3=4-5 years ago 4=More than 5 years ago | 4 | 4 | 4 | 4 | 4 | |
| 3.15 | What is the <u>main</u> reason you stopped working in your last job/business? | | | | | | |
| | 01=Lost job/job ended/business was sold/business closed down/laid off | 1 | 1 | 1 | 1 | 1 | |
| | 02=Pregnancy | 2 | 2 | 2 | 2 | 2 | |
| | 03=Health reasons | 3 | 3 | 3 | 3 | 3 | |
| | 04=Became disabled | 4 | 4 | 4 | 4 | 4 | |
| | 05=Retired/too old to work0 | 5 | 5 | 5 | 5 | 5 | |
| | 6=Going to school | 6 | 6 | 6 | 6 | 6 | |
| | 07=Dissatisfied with job/pay | 7 | 7 | 7 | 7 | 7 | |
| | 08=Caring for children/relatives | 8 | 8 | 8 | 8 | 8 | |
| | 09=Other family/community responsibilities | 9 | 9 | 9 | 9 | 9 | |
| | 10=Moved away | 10 | 10 | 10 | 10 | 10 | |
| | 11=Job was temporary | 11 | 11 | 11 | 11 | 11 | |
| | 12=Spouse refused | 12 | 12 | 12 | 12 | 12 | |
| 13=Others | 13 | 13 | 13 | 13 | 13 | | |
| 3.16 | Last week, could you have started a job if one had been offered? | 1 | 1 | 1 | 1 | 1 | (IF 1, >>3.18) |
| | 1=Yes 2=No | 2 | 2 | 2 | 2 | 2 | |
| 3.17 | Why is that? | 1 | 1 | 1 | 1 | 1 | |
| | 1=Own Temporary illness | 2 | 2 | 2 | 2 | 2 | |
| | 2=In school | 3 | 3 | 3 | 3 | 3 | |
| | 3=Waiting to start a job or Business 4=Others, specify | 4 | 4 | 4 | 4 | 4 | |
| 3.18 | CHECK IF 2.0B =1 OR 2.1B=1 OR 2.2B=1 OR 2.3B=1 OR 2.4 B =1 THEN 3.18=1, ELSE 3.18=2 | 1 | 1 | 1 | 1 | 1 | (>> SECTION6) |
| | | 2 | 2 | 2 | 2 | 2 | (>> SECTION 7) |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | | | | | Skip Pattern |
|---|---|------|----|------|----|------|----|------|----|------|--------------|
| | Name of household member | | | | | | | | | | |
| | Age of household member | | | | | | | | | | |
| 4.0 | In the last week, did you have more than one income generating activity such as a job, business, household enterprise, or farm? 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | |
| PRE4.1 These next questions are about the main income generating activity you engaged in last week. That is the one where you usually work the most hours per week, even if you were absent from it last week for reasons such as illness, holiday, or family obligations | | | | | | | | | | | |
| 4.1 | What kind of work do you usually do in the (main) job/business that you had during the last week? DESCRIBE THE OCCUPATION AND MAIN TASKS OR DUTIES IN AT LEAST 2 WORDS. (E.g. vegetable farmer, primary school teacher, computer programmer.) | | | | | | | | | | |
| | | | | | | | | | | | |
| 4.2 | What are the main goods/services produced at your place of work or its main function? DESCRIBE THE INDUSTRY -e.g.- Restaurant, school, appliance factory, real estate office.) | | | | | | | | | | |
| | | | | | | | | | | | |
| 4.3 | When did you start working for this employer or start running this business? Year(YYYY) in four figures: Month(MM) in 2 figures (Ex: 08 for August) | YYYY | MM |
| | | | | | | | | | | | |
| 4.4 | In this (main) job/business that you had during the last week, were you... 1=Working for someone else for pay ¹ 2=An employer (a person who pays one or more people to work for him) 3=An own-account worker (a person running a business with no employees) 4=Helping without pay in a household business 5=An apprentice 6=Working on a household farm | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | (>>4.5) |
| | | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | (>>4.12) |
| | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | (>>4.12) |
| | | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | (>>4.12) |
| | | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | (>>4.14) |
| | | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | (>>4.17) |

¹ Include paid domestic workers, paid workers in household businesses, gardeners, security guards, etc. Payment may be in cash or in kind (eg. Food, accommodation). This category includes all employees: part-time, casual worker and piecework.

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | Skip Pattern |
|----------------------|---|---|---|---|---|---|--------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| FOR EMPLOYEES | | | | | | | |
| 4.5 | Does your employer contribute to any pension/retirement fund (e.g. NSSF) for you? 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| 4.6 | Are you entitled to any paid leave from this employer? 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| 4.7 | Are you entitled to medical benefits from this employer? 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| 4.8 | Does your employer deduct or pay income tax (PAYE) from your salary/wage? 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| 4.9 | Is your employment agreement... 1=a verbal agreement 2=a written agreement | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| 4.10 | Is your position... 1=permanent and pensionable 2=an open ended appointment 3=a fixed term | 1 | 1 | 1 | 1 | 1 | (>>4.15) |
| | | 2 | 2 | 2 | 2 | 2 | (>>4.15) |
| | | 3 | 3 | 3 | 3 | 3 | |
| 4.11 | What is the duration of your contract? 1=a week or less 2= more than a week but less than a month 3= one to six months 4=seven to eleven months 5=one to five years 6=more than five years | 1 | 1 | 1 | 1 | 1 | } (>>4.15) |
| | | 2 | 2 | 2 | 2 | 2 | |
| | | 3 | 3 | 3 | 3 | 3 | |
| | | 4 | 4 | 4 | 4 | 4 | |
| | | 5 | 5 | 5 | 5 | 5 | |
| | | 6 | 6 | 6 | 6 | 6 | |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | Skip Pattern |
|--|---|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| FOR EMPLOYERS, OWN-ACCOUNT, AND UNPAID FAMILY WORKERS | | | | | | | |
| 4.12 | Is your business (or household business where you work) registered for VAT? 1=Yes 2=No 8=Don't know 9=refused | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | |
| 4.13 | Is your business (or household business where you work) registered for income tax? 1=Yes 2=No 8=Don't know 9=refused | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | } (>>4.15) |
| FOR APPRENTICES | | | | | | | |
| 4.14 | In this apprenticeship, were you... (MAY CHOOSE MORE THAN ONE) A=unpaid B=paid cash C=paid in kind D=paying so you could participate | A B C D | A B C D | A B C D | A B C D | A B C D | } (>>4.15) |
| FOR EVERYONE | | | | | | | |
| 4.15 | Is your employer/business (at your main job)..... 1=National government 2=Local government 3=Government controlled business (NWSC, UMEME) 4=A commercial bank 5=A private enterprise (other than a commercial bank) 6=Non-profit organization (NGO/CBO) 7=A private household | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | Skip Pattern |
|------|---|--|--|--|--|--|---|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 4.16 | How many <u>other people</u> work for your employer/business at your place of work? 1=0 2=1 3=2-4 4=5-9 5=10-19 6=20-49 7=50 or more 8=Don't know | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | |
| 4.17 | How many hours do you <u>usually</u> work at this job each week? 998=hours vary | | | | | | IF LESS THAN 20, GO TO 4.19. IF 20 OR GREATER, GO TO 4.22 |
| 4.18 | Even though they vary (code 998) do you <u>usually</u> work 20 hours or more each week at this job? 1=Yes (>>4.22) 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | (>>4.22) |
| 4.19 | How many hours would you want to work per week at this job? 1=20 or more 2=Less than 20 hours (>>4.21) | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | (>>4.21) |
| 4.20 | What is your <u>main</u> reason for working fewer than 20 hours a week at this job? 01=Business conditions 02=More hours not available 03=Seasonal work 04=Child care problems 05=Family/personal obligations 06=Health/medical limitations 07=School/training 08=Nature of the job 09=Time is filled by another job 10=Other, specify | 01 02 03 04 05 06 07 08 09 10 | 01 02 03 04 05 06 07 08 09 10 | 01 02 03 04 05 06 07 08 09 10 | 01 02 03 04 05 06 07 08 09 10 | 01 02 03 04 05 06 07 08 09 10 | }>>4.22 |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | | | | Skip Pattern |
|------|--|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|--|------------------------------|
| | Name of household member | | | | | | | | | |
| | Age of household member | | | | | | | | | |
| 4.21 | What is the <u>main</u> reason you do not want to work 20 hours or more a week at this job? 1=Child care problems 2=Family/personal obligations 3=Health/medical limitations 4=School/training 5=Work is too physically demanding 6=Prefer spending time at other job 7=Other, specify | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | | | | |
| 4.22 | Now I have some questions about the <u>exact</u> number of hours you worked last week. Last week, how many hours did you <u>actually</u> work at this job? Please tell me the hours you worked each day, starting with Sunday. | | | | | | | | | |
| | Sunday | | | | | | | | | |
| | Monday | | | | | | | | | |
| | Tuesday | | | | | | | | | |
| | Wednesday | | | | | | | | | |
| | Thursday | | | | | | | | | |
| | Friday | | | | | | | | | |
| | Saturday | | | | | | | | | |
| CHK3 | CHECK 4.4 (EMPLOYMENT STATUS) IN THIS (MAIN) JOB/BUSINESS THAT YOU HAD DURING THE LAST WEEK, 1=Employee 2=Employer 3=Own-account worker 4=Unpaid Family Worker 5=An apprentice 6=Working on a household farm | 1 2 3 4 5 6 | 1 2 3 4 5 6 | 1 2 3 4 5 6 | 1 2 3 4 5 6 | 1 2 3 4 5 6 | | | | } (>>4.28) } (>>4.26) |
| 4.23 | Last week, would you have liked to work more hours than you actually worked, provided the extra hours had been paid? 1=Yes, in the current job 2=Yes, in taking an additional job 3=Yes, in a different job with more hours 4=No) 8=Don't know | 1 2 3 4 8 | 1 2 3 4 8 | 1 2 3 4 8 | 1 2 3 4 8 | 1 2 3 4 8 | | | | } (>>4.24) } (>>4.28) |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | Skip Pattern |
|-------|--|---|---|---|---|---|--|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 4.24 | Do you want to work more hours on this job at your current rate of pay? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | (IF 2 >>4.28) |
| 4.25 | How many additional hours could you have worked on this job last week? | | | | | | (>> 4.28) |
| 4.26 | What kind of work would you want to do to support yourself and family? | | | | | | (>>4.28) |
| 4.27A | What kind of work would you choose to do? | | | | | | |
| 4.27B | What is preventing you from taking on this type of work? (Circle all that apply) A= Lack of education B= Lack of necessary skills C= Lack of capital D= Inability to find a job E= Sickness or injury F= Caring for family or others G= Unrest or violence H= Too much risk I=Other reason, specify | A B C D E F G H I | A B C D E F G H I | A B C D E F G H I | A B C D E F G H I | A B C D E F G H I | |
| 4.28 | What was your primary activity before you started this job/business? 1=Working 2=Looking for work 3=Trying to start a business 4=Student 5=Homemaker 6=Sick/injured 7=Other (specify) | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | IF 2 OR 3, >> 4.29, ELSE IF 4.0 IS 1, >> 4.30 ELSE >> 4.60 |
| 4.29 | How long were you looking for work or trying to start a business before starting the work you are doing now? 1=Less than six months 2=Six to 12 months 3=Between one and two years 4=More than two years | 1 2 3 4 | 1 2 3 4 | 1 2 3 4 | 1 2 3 4 | 1 2 3 4 | |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | | | | | Skip Pattern |
|---|--|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--|--------------------------|
| | Name of household member | | | | | | | | | | |
| | Age of household member | | | | | | | | | | |
| CHK 4 | CHECK 4.0, IF HAVE MORE THAN ONE ECONOMIC ACTIVITY SUCH AS A JOB, BUSINESS, HOUSEHOLD ENTERPRISE, OR FARM (1=Yes, 2=No) | 1 2 | (>>> 4.30) (>>> 4.60) |
| Now I'd like to ask about your second job or business. | | | | | | | | | | | |
| 4.30 | What kind of work do you usually do in the secondary job/business that you had during the last week? DESCRIBE THE OCCUPATION AND MAIN TASKS OR DUTIES IN AT LEAST 2 WORDS. (E.g. vegetable farmer, primary school teacher, computer programmer.) | | | | | | | | | | |
| 4.31 | What are the main goods/services produced at your place of work or its main function? DESCRIBE THE INDUSTRY -e.g.- Restaurant, school, appliance factory, real estate office.) | | | | | | | | | | |
| | When did you start working for this employer or start running this business? Year(YYYY) in four figures: Month(MM) in 2 figures (Ex: 08 for August) | YYYY | MM | YYYY | MM | YYYY | MM | YYYY | MM | YYYY | MM |
| 4.33 | In this (SECOND) job/business that you had during the last week, were you... 1=Working for someone else for pay ² (>>4.34) 2=An employer (a person who pays one or more people to work for him) 3=An own-account worker (a person running a business with no employees) 4=Helping without pay in a household business 5=An apprentice 6=Working on a household farm | 1 2 3 4 5 6 | (>>>4.34) } (>> 4.41) (>>>4.43) (>>>4.46) | |

² Include paid domestic workers, paid workers in household businesses, gardeners, security guards, etc. Payment may be in cash or in kind (eg. Food, accommodation). This category includes all employees: part-time, casual worker and piecework.

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | Skip Pattern |
|------|---|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| | | | | | | | |
| 4.34 | Does your employer contribute to any pension/retirement fund (e.g. NSSF) for you? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 4.35 | Are you entitled to any paid leave from this employer? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 4.36 | Are you entitled to medical benefits from this employer? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 4.37 | Does your employer deduct or pay income tax (PAYE) from your salary/wage? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 4.38 | Is your employment agreement... 1=a verbal agreement 2=a written agreement | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | |
| 4.39 | Is your position... 1=permanent and pensionable 2=an open ended appointment 3=a fixed term | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | (>>4.44) (>>4.44) (>>4.40) |
| 4.40 | What is the duration of your contract? 1=a week or less 2= more than a week but less than a month 3= one to six months 4=seven to eleven months 5=one to five years 6=more than five years | 1 2 3 4 5 6 | 1 2 3 4 5 6 | 1 2 3 4 5 6 | 1 2 3 4 5 6 | 1 2 3 4 5 6 | } (>>4.44) |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | Skip Pattern |
|--|---|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| FOR EMPLOYERS, OWN-ACCOUNT, AND UNPAID FAMILY WORKERS | | | | | | | |
| 4.41 | Is your business (or household business where you work) registered for VAT? 1=Yes 2=No 8=Don't know 9=refused | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | |
| 4.42 | Is your business (or household business where you work) registered for income tax? 1=Yes 2=No 8=Don't know 9=refused | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | 1 2 8 9 | } (>>4.44) |
| FOR APPRENTICES | | | | | | | |
| 4.43 | In this apprenticeship, were you... (MAY CHOOSE MORE THAN ONE) A=unpaid B=paid cash C=paid in kind D=paying so you could participate | A B C D | A B C D | A B C D | A B C D | A B C D | } (>>4.44) |
| FOR EVERYONE | | | | | | | |
| 4.44 | Is your employer/business (at your SECOND job)..... 1=National government 2=Local government 3=Government controlled business (NWSC, UMEME) 4=A commercial bank 5=A private enterprise (other than a commercial bank) 6=Non-profit organization (NGO/CBO) 7=A private household | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | Skip Pattern |
|------|---|--|--|--|--|--|--|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 4.45 | How many <u>other people</u> work for your employer/business at your place of work? 1=0 2=1 3=2-4 4=5-9 5=10-19 6=20-49 7=50 or more 8=Don't know | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | |
| 4.46 | How many hours do you <u>usually</u> work at this job each week? 998=hours vary | | | | | | IF<20, GO TO 4.48 IF 20 OR GREATER, GO TO4.47 |
| 4.47 | Even though they vary do you <u>usually</u> work 20 hours or more each week at this job? 1=Yes 2=No | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | (>>4.51) |
| 4.48 | Do you want to work more hours per week at this job? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | (>>4.50) |
| 4.49 | What is your <u>main</u> reason for working fewer than 20 hours a week at this job? 01=Business conditions 02=More hours not available 03=Seasonal work 04=Child care problems 05=Family/personal obligations 06=Health/medical limitations 07=School/training 08=Nature of the job 09=Time is filled by another job 10=Other, specify | 01 02 03 04 05 06 07 08 09 10 | 01 02 03 04 05 06 07 08 09 10 | 01 02 03 04 05 06 07 08 09 10 | 01 02 03 04 05 06 07 08 09 10 | 01 02 03 04 05 06 07 08 09 10 | } (>>4.51) |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | Skip Pattern |
|-------|--|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 4.50 | What is the <u>main</u> reason you do not want to work 20 hours or more a week at this job? 1=Child care problems 2=Family/personal obligations 3=Health/medical limitations 4=School/training 5=Work is too physically demanding 6=Prefer spending time at other job 7=Other, specify | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | |
| 4.51 | Now I have some questions about the <u>exact</u> number of hours you worked last week. Last week, how many hours did you <u>actually</u> work at this job? Please tell me the hours you worked each day, starting with yesterday. | | | | | | |
| | Sunday | | | | | | |
| | Monday | | | | | | |
| | Tuesday | | | | | | |
| | Wednesday | | | | | | |
| | Thursday | | | | | | |
| | Friday | | | | | | |
| | Saturday | | | | | | |
| CHK 5 | CHECK 4.33 IN THIS (SECONDLY) JOB/BUSINESS THAT YOU HAD DURING THE LAST WEEK, 1=Employee 2=Employer 3=Own-account worker 4=Unpaid Family Worker 5=An apprentice 6=Working on a household farm | 1 2 3 4 5 6 | 1 2 3 4 5 6 | 1 2 3 4 5 6 | 1 2 3 4 5 6 | 1 2 3 4 5 6 | (>>4.52) } (>>4.46) (>>4.52) (>>4.54) |
| 4.52 | Do you want to work more hours on this job at your current rate of pay 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | (>>4.56) |
| 4.53 | How many additional hours could you have worked on this job last week?? | | | | | | (>>4.56) |
| 4.54 | If you could support your family with any kind of work, is farming what you would choose to do? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | (>>4.56) (>>4.55) |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | Skip Pattern |
|---------|---|--------|--------|--------|--------|--------|---|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 4.55 | What kind of work would you choose? | | | | | | |
| | | | | | | | |
| 4.56 | Besides the two we have discussed, did you have any other jobs/businesses/income generating activities last week? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | (>>4.57) (>>4.60) |
| PRE4.57 | Now I'd like to ask about the rest of your income generating activities. Please include jobs, own account work, unpaid work in a household business, farming, etc. I will ask about these activities as a group instead of one by one. | | | | | | |
| 4.57 | How many hours do you <u>usually</u> work at the rest of your income generating activities combined each week? 998=Hours vary IF 998, DON'T KNOW, OR REFUSED, GO TO 4.58. ELSE GO TO 4.59 | | | | | | IF 998, DON'T KNOW, OR REFUSED, GO TO 4.58. ELSE GO TO 4.59 |
| 4.58 | Do you <u>usually</u> work 20 hours or more each week at them? 1=Yes 2=No V=Hours vary | | | | | | |
| 4.59 | Last week, how many hours did you <u>actually</u> work at the rest of your income generating activities combined? Please tell me the hours you worked each day, starting yesterday | | | | | | |
| | Sunday | | | | | | |
| | Monday | | | | | | |
| | Tuesday | | | | | | |
| | Wednesday | | | | | | |
| | Thursday | | | | | | |
| | Friday | | | | | | |
| | Saturday | | | | | | |

SECTION 4: EMPLOYMENT AND HOURS OF WORK

| | Serial number in HH Roster | | | | | | Skip Pattern |
|------|--|--|--|--|--|--|--------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 4.60 | Even though you are already working, did you do anything in the past four weeks to find other work or to start a business? 1=Yes 2=No (>>SECTION 5: EARNINGS) | | | | | | |
| 4.61 | What did you do? 01=Registered or waited at employment agency 02=Registered or waited at trade union 03=Placed or answered job advertisements 04=Enquired at workplaces, farms, factories or called on other possible employers 05=Sought assistance from relatives or friends 06=Waited at the street side or other place where casual workers are found 07=Contacted school or university employment center 08=Applied for permit to start business 09=Applied for a loan from a bank 10=Applied for a loan from a bank 11=Sought financial assistance from friends or family members 12=Purchased land, a building, or equipment 13= Looked at job advertisements 14= Looked for land, a building, or equipment 15=Other, specify | 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 | 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 | 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 | 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 | 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 | |

SECTION 5: EARNINGS

| | Serial number in HH Roster | | | | | | Skip to Pattern |
|---------------------------------|---|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| CHK 6 | CHECK IF 4.4 IS 1 (EMPLOYEE) THEN CIRCLE 1; ELSE IF 4.33 IS 1 THEN CIRCLE 2; ELSE CIRCLE 3 | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | (>>5.0) (>>5.10) (>>SECTION 6) |
| MAIN JOB(EMPLOYEE only) | | | | | | | |
| 5.0 | On your (main) job, are you paid... 1 =a set rate 2 =commission on the basis of sales 3 =both a set rate and on the commission basis of sales 4 = in kind only (>>5.8) 5 =some other way, specify | 1 2 3 4 5 | 1 2 3 4 5 | 1 2 3 4 5 | 1 2 3 4 5 | 1 2 3 4 5 | (>>5.1) (>>5.5) (>>5.1) (>>5.8) (>>5.6) |
| 5.1 | What is the set rate you are paid? <i>This should be the pay rate before taxes or other deductions are taken out.</i> (ENTER AMOUNT IN SHILLINGS) | | | | | | |
| 5.2 | What is the periodicity of this? 1=Hourly 2=Daily 3=Weekly 4=Every two weeks 5=Monthly 6=Twice Monthly 7=Annually 8=Other, specify | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | } (>> 5.3) IF NOT 2-7, IF 5.0=3, GOTO 5.5 ELSE GO TO 5.8. |
| 5.5 | In the last month, how much were you paid on earnings from sales? <i>This should be earnings before taxes or other deductions are taken out.</i> ENTER AMOUNT IN SHILLINGS | | | | | | (>> 5.7) |
| 5.6 | In the last month, how much did you earn? <i>This should be earnings before taxes or other deductions are taken out.</i> ENTER AMOUNT IN SHILLINGS | | | | | | |

SECTION 5: EARNINGS

| | Serial number in HH Roster | | | | | | Skip Pattern |
|-------|---|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|---|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 5.7 | What were your expenses associated with generating this income in the last month? <i>Include the cost of supplies, fuel, repair of vehicle/ motorcycle etc.</i> | | | | | | |
| 5.8 | Did you receive any kind payments such as food or housing from your (MAIN) job? 1=Yes 2=No | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | (>>CHK6) |
| 5.9A | What is the estimated value of these in kind payments? ENTER AMOUNT IN SHILLINGS | | | | | | |
| 5.9B | Per Unit (circle) 1=Hourly 2=Daily 3=Weekly 4=Bi-weekly 5=Monthly 6=Annually 7=Other, specify | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | 1 2 3 4 5 6 7 | |
| CHK 7 | CHECK IF 4.33 IS WORKING FOR SOMEONE ELSE FOR PAY 1=YES 2=NO | 1 2 | 1 2 | 1 2 | 1 2 | 1 2 | (IF 2 >> SECTION6) |
| | SECOND JOB (EMPLOYEE only) | | | | | | |
| 5.10 | On your (SECOND) job, are you paid... 1 =a set rate (>>5.11) 2 =on the basis of sales(>>5.15) 3 =both a set rate and on the basis of sales(>>5.11) 4 = in kind only (>>5.18) 5 =some other way, specify (>>5.16) | 1 2 3 4 5 | 1 2 3 4 5 | 1 2 3 4 5 | 1 2 3 4 5 | 1 2 3 4 5 | (>>5.11) (>>5.15) (>>5.11) (>>5.18) (>>5.16) |
| 5.11 | What is the set rate you are paid? This should be the pay rate before taxes or other deductions are taken out. ENTER AMOUNT IN SHILLINGS | | | | | | |
| 5.12 | That rate is... 1=Hourly 2=Daily 3=Weekly 4=Bi-weekly 5=Twice Monthly 6=Monthly 7=Annually 8=Other, specify | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | 1 2 3 4 5 6 7 8 | } (>>5.13) IF NOT 2-7 THEN IF 5.10=3, GO TO 5.15 ELSE GO TO 5.18 |

SECTION 5: EARNINGS

| | Serial number in HH Roster | | | | | | Skip Pattern |
|------------------|--|---|---|---|---|---|---|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 5.13 | Even though you told me it was easier to report your earnings (FILL UNIT FROM 5.12), are you paid at an hourly rate on this job? | 1 | 1 | 1 | 1 | 1 | (>>5.14) (IF 5.10=3, GO TO 5.15 ELSE GO TO 5.18) |
| | | 2 | 2 | 2 | 2 | 2 | |
| 5.14 | What is your hourly rate of pay on this job? <i>This should be the pay rate before taxes or other deductions are taken out.</i> | | | | | | IF 5.10 WAS 3, GO TO 5.15 ELSE GO TO 5.18. |
| 5.15 | In the last month, how much were you paid on earnings from sales? <i>This should be earnings before taxes or other deductions are taken out.</i> | | | | | | (>>5.17) |
| 5.16 | In the last month, how much did you earn? <i>This should be earnings before taxes or other deductions are taken out.</i> ENTER AMOUNT IN SHILLINGS | | | | | | |
| 5.17 | What were your expenses associated with generating this income in the last month? <i>Include the cost of supplies, fuel, repair of vehicle/ motorcycle etc.</i> ENTER AMOUNT IN SHILLINGS | | | | | | |
| 5.18 | Did you receive any in kind payments such as food or housing from your (SECOND) job? 1=Yes 2=No | 1 | 1 | 1 | 1 | 1 | (>>SECTION 6) |
| | | 2 | 2 | 2 | 2 | 2 | |
| 5.19 | What is the estimated value of these in kind payments? ENTER AMOUNT IN SHILLINGS | | | | | | |
| 5.20 | Per Unit (circle) | 1 | 1 | 1 | 1 | 1 | |
| | 1=Hourly | 2 | 2 | 2 | 2 | 2 | |
| | 2=Daily | 3 | 3 | 3 | 3 | 3 | |
| | 3=Weekly | 4 | 4 | 4 | 4 | 4 | |
| | 4=Bi-weekly | 5 | 5 | 5 | 5 | 5 | |
| | 5=Twice Monthly | 6 | 6 | 6 | 6 | 6 | |
| | 6=Monthly | 7 | 7 | 7 | 7 | 7 | |
| | 7=Annually | 8 | 8 | 8 | 8 | 8 | |
| 8=Other, specify | | | | | | | |

SECTION 6: LAST 12 MONTHS

| | Serial number in HH Roster | | | | | | | Skip Pattern |
|---------|---|-------------|-------------|-------------|-------------|-------------|-------------|------------------------|
| | Name of household member | | | | | | | |
| | Age of household member | | | | | | | |
| CHK 8 | CHECK IF 2.0B =1 OR 2.1B=1 OR 2.2B=1 OR 2.3B=1 OR 2.4B=1 | 1 | 1 | 1 | 1 | 1 | | (>>> SECTION 7) |
| | 1=YES 2=NO | 2 | 2 | 2 | 2 | 2 | | |
| PRE 6.0 | Now I'd like to ask about the income generating activity you spent the most time doing in the past 12 months. This could be work at a job, your own business, a household enterprise, or a farm. It could be work that you still do or work that you have stopped doing. IF PERSON ANSWERED SECTION 4, GO TO 6.0 ELSE, GO TO 6.1. | | | | | | | |
| 6.0 | You have told me that last week you were doing, Is it the same task that you spent most time in the past 12 months? 1= Main job last week 2=Second job last week 3= Other economic activity/work | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | 1 2 3 | } (>>6.16) (>>>6.1) |
| 6.1 | What kind of work did you usually do in the job/business that you spent the most time on during the past 12 months? DESCRIBE THE OCCUPATION AND MAIN TASKS OR DUTIES IN AT LEAST 2 WORDS. (Eg. vegetable farmer, primary school teacher, computer programmer.) | | | | | | | |
| 6.2 | What are the main goods/services produced at this place of work or its main function? (DESCRIBE THE INDUSTRY -e.g.- Restaurant, school, appliance factory, real estate office.) | | | | | | | |

SECTION 6: LAST 12 MONTHS

| | Serial number in HH Roster | | | | | | Skip Pattern |
|----------------------|---|---|---|---|---|---|--------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 6.3 | In this main job/business that you had during the past 12 months, were you... | 1 | 1 | 1 | 1 | 1 | (>>6.4) |
| | 1=Working for someone for pay | 2 | 2 | 2 | 2 | 2 | (>>6.11) |
| | 2=An employer? <i>(a person who pays one or more people to work for him)</i> | 3 | 3 | 3 | 3 | 3 | (>>6.11) |
| | 3=An own-account worker? <i>(a person running a business with no employees)</i> | 4 | 4 | 4 | 4 | 4 | (>>6.11) |
| | 4=Helping without pay in a household business? | 5 | 5 | 5 | 5 | 5 | (>>6.13) |
| | 5=An apprentice? 6=Working on a household farm? | 6 | 6 | 6 | 6 | 6 | (>>6.16) |
| FOR EMPLOYEES | | | | | | | |
| 6.4 | Did this employer contribute to any pension/retirement fund (e.g. NSSF) for you? | 1 | 1 | 1 | 1 | 1 | |
| | 1=Yes 2=No | 2 | 2 | 2 | 2 | 2 | |
| 6.5 | Were you entitled to any paid leave from this employer? | 1 | 1 | 1 | 1 | 1 | |
| | 1=Yes 2=No | 2 | 2 | 2 | 2 | 2 | |
| 6.6 | Were you entitled to medical benefits from this employer? | 1 | 1 | 1 | 1 | 1 | |
| | 1=Yes 2=No | 2 | 2 | 2 | 2 | 2 | |
| 6.7 | Did this employer deduct or pay income tax (PAYE) from your salary/wage? | 1 | 1 | 1 | 1 | 1 | |
| | 1=Yes 2=No | 2 | 2 | 2 | 2 | 2 | |

SECTION 6: LAST 12 MONTHS

| | Serial number in HH Roster | | | | | | Skip Pattern |
|--|--|---|---|---|---|---|--------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 6.8 | Was your employment agreement... 1=a verbal agreement 2=a written agreement | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| 6.9 | Was your position... 1=permanent and pensionable 2=an open ended appointment 3=a fixed term | 1 | 1 | 1 | 1 | 1 | (>>6.14) |
| | | 2 | 2 | 2 | 2 | 2 | (>>6.14) |
| | | 3 | 3 | 3 | 3 | 3 | (>>6.10) |
| 6.10 | What was the duration of your contract? 1=a week or less 2= more than a week but less than a month 3= one to six months 4=seven to eleven months 5=one to five years 6=more than five years | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| | | 3 | 3 | 3 | 3 | 3 | |
| | | 4 | 4 | 4 | 4 | 4 | |
| | | 5 | 5 | 5 | 5 | 5 | |
| | | 6 | 6 | 6 | 6 | 6 | (>> 6.14) |
| FOR EMPLOYERS, OWN-ACCOUNT, AND UNPAID FAMILY WORKERS | | | | | | | |
| 6.11 | Was your business (or household business where you worked) registered for VAT? 1=Yes 2=No 8=Don't know 9=refused | 1 | 1 | 1 | 1 | 1 | |
| | | 2 | 2 | 2 | 2 | 2 | |
| | | 8 | 8 | 8 | 8 | 8 | |
| | | 9 | 9 | 9 | 9 | 9 | |

SECTION 6: LAST 12 MONTHS

| | Serial number in HH Roster | | | | | | Skip Pattern |
|------------------------|--|---|---|---|---|---|--------------|
| | Name of household member | | | | | | |
| | Age of household member | | | | | | |
| 6.12 | Was your business (or household business where you worked) registered for income tax? | 1 | 1 | 1 | 1 | 1 | >> 6.14 |
| | 1=Yes | 2 | 2 | 2 | 2 | 2 | |
| | 2=No | 8 | 8 | 8 | 8 | 8 | |
| | 8=Don't know | 9 | 9 | 9 | 9 | 9 | |
| | 9=refused | | | | | | |
| FOR APPRENTICES | | | | | | | |
| 6.13 | In this apprenticeship, were you... (MAY CHOOSE MORE THAN ONE) | 1 | 1 | 1 | 1 | 1 | >> 6.14 |
| | 1=unpaid | 2 | 2 | 2 | 2 | 2 | |
| | 2=paid cash | 3 | 3 | 3 | 3 | 3 | |
| | 3=paid in kind | 4 | 4 | 4 | 4 | 4 | |
| | 4=paying so you could participate | | | | | | |
| FOR EVERYONE | | | | | | | |
| 6.14 | Was your employer/business..... | 1 | 1 | 1 | 1 | 1 | |
| | 1=National government | 2 | 2 | 2 | 2 | 2 | |
| | 2=Local government | 3 | 3 | 3 | 3 | 3 | |
| | 3=Government controlled business (NWSC, UMEME) | 4 | 4 | 4 | 4 | 4 | |
| | 4=A commercial bank | 5 | 5 | 5 | 5 | 5 | |
| | 5=A private enterprise (other than a commercial bank) | 6 | 6 | 6 | 6 | 6 | |
| | 6=Non-profit organization (NGO/CBO) | 7 | 7 | 7 | 7 | 7 | |
| | 7=A private household | | | | | | |

SECTION 6: LAST 12 MONTHS

| | Serial number in HH Roster | | | | | | | | | | | Skip Pattern |
|------|--|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|-------|--------------------------------------|
| | Name of household member | | | | | | | | | | | |
| | Age of household member | | | | | | | | | | | |
| 6.15 | How many <u>other</u> people worked for your employer/business at your place of work? 1=0 2=1 3=2-4 4=5-9 5=10-19 6=20-49 7=50 or more 8=Don't know | 1 2 3 4 5 6 7 8 | | |
| 6.16 | During the past 12 months, how many months did you work at this job/business? | | | | | | | | | | | |
| 6.17 | During the months that you worked at this job/business, how many weeks did you <u>usually</u> work per month? | | | | | | | | | | | |
| 6.18 | During the weeks that you worked at this job/business, how many hours did you <u>usually</u> work per week? | | | | | | | | | | | IF DK, GO TO 6.19 ELSE GO TO 6.20 |
| 6.19 | Did you <u>usually</u> work 20 hours or more each week at this job? 1=Yes 2=No 998=Hours vary | 1 2 998 | | |
| 6.20 | ASK IF 6.3 IS 1,2,3, OR 5: How much did you usually earn at this job? Please include the value of any in kind payments and use whatever units of time are easiest for you. 1=Hourly 2=Daily 3=Weekly 4=Every 2 weeks 5=Twice Monthly 6=Monthly 7=Annually 8=Other, specify | Code | Value | Code | Value | Code | Value | Code | Value | Code | Value | |

SECTION 7: CARE LABOUR ACTIVITIES

| | Serial number in HH Roster | | | | | Skip Pattern |
|-----|--|--|--|--|--|--------------|
| | Name of household member | | | | | |
| | Age of household member | | | | | |
| 7.0 | Last week, how much time in minutes did you spend collecting firewood for the household, including travel time? | | | | | |
| 7.1 | Last week, how much time in minutes did you spend fetching water for the household, including travel time? | | | | | |
| 7.2 | Last week, how much time in minutes did you spend constructing your dwelling, farm buildings, private roads, or wells? | | | | | |
| 7.3 | Last week, how much time in minutes did you spend making major repairs to your dwelling, farm buildings, private roads, or wells? | | | | | |
| 7.4 | Last week, how much time in minutes did you spend on milling and other food processing for the household? This includes threshing and milling grain, making butter and cheese, slaughtering livestock, curing hides and skins, preserving food for later consumption, making beer and alcohol, and other similar activities. It does not include preparing food for immediate consumption. | | | | | |

SECTION 7: CARE LABOUR ACTIVITIES

| | Serial number in HH Roster | | | | | Skip Pattern |
|-----|--|---|---|---|---|--------------|
| | Name of household member | | | | | |
| | Age of household member | | | | | |
| 7.5 | Last week, how much time in minutes did you spend making handicrafts for household use? This includes making furniture, clothing, clay pots, baskets, mats, and other similar activities. | | | | | |
| 7.6 | Last week, how much time in minutes did you spend on agriculture? This includes growing or gathering field crops, fruits, and vegetables; producing eggs and milk; burning charcoal; and other similar activities. | | | | | |
| 7.7 | Last week, how much time did you spend on hunting and fishing? This includes hunting animals and birds; catching fish, crabs, and shellfish; and other similar activities. | | | | | |
| 7.8 | Do you get income or support from any of the following sources? (CODE ALL APPLICABLE) | 1 | 1 | 1 | 1 | 1 |
| | 1=Remittances | 2 | 2 | 2 | 2 | 2 |
| | 2= Charity/church | 3 | 3 | 3 | 3 | 3 |
| | 3= Retirement pension | 4 | 4 | 4 | 4 | 4 |
| | 4= NSSF | 5 | 5 | 5 | 5 | 5 |
| | 5= Welfare grants | 6 | 6 | 6 | 6 | 6 |
| | 6= Bursary, study loan | 7 | 7 | 7 | 7 | 7 |
| | 7= Other, specify | | | | | |

HRS

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END TIME